

Employee ID	Employee Name	Job Title	Department	Start Date	End Date	Rating	Comments	Strengths	Areas for Improvement	Overall Rating	Notes
00000001	John Doe	Software Engineer	Engineering	2020-01-15	2020-12-31	5.0	Excellent performance throughout the year.	Strong technical skills, excellent communication.	Needs to improve time management.	5.0	Highly recommended for promotion.
00000002	Jane Smith	Product Manager	Product	2020-02-01	2020-12-31	4.5	Very good performance, consistent results.	Excellent strategic thinking, good team leadership.	Needs to be more proactive in communication.	4.5	Strong performer, needs minor improvements.
00000003	Michael Johnson	Marketing Specialist	Marketing	2020-03-10	2020-12-31	4.0	Good performance, met most objectives.	Strong creative ideas, good execution.	Needs to improve consistency in output.	4.0	Good performer, needs more consistency.
00000004	Sarah Williams	Operations Manager	Operations	2020-04-05	2020-12-31	4.8	Excellent performance, exceeded expectations.	Strong organizational skills, excellent problem-solving.	Needs to delegate more effectively.	4.8	Highly recommended for promotion.
00000005	David Brown	Business Development	Sales	2020-05-20	2020-12-31	4.2	Good performance, strong sales growth.	Excellent networking skills, strong negotiation.	Needs to improve time management.	4.2	Strong performer, needs minor improvements.
00000006	Emily Davis	Customer Support	Customer Service	2020-06-15	2020-12-31	4.7	Very good performance, excellent customer feedback.	Strong communication skills, excellent problem-solving.	Needs to improve consistency in output.	4.7	Strong performer, needs more consistency.
00000007	Robert Miller	Systems Administrator	IT	2020-07-01	2020-12-31	4.9	Excellent performance, excellent technical skills.	Strong technical skills, excellent problem-solving.	Needs to improve communication.	4.9	Highly recommended for promotion.
00000008	Michelle Garcia	Human Resources	HR	2020-08-10	2020-12-31	4.6	Very good performance, excellent team support.	Strong communication skills, excellent problem-solving.	Needs to improve consistency in output.	4.6	Strong performer, needs more consistency.
00000009	Christopher Lee	Finance Analyst	Finance	2020-09-05	2020-12-31	4.3	Good performance, strong analytical skills.	Strong analytical skills, excellent problem-solving.	Needs to improve communication.	4.3	Good performer, needs more communication.
00000010	Amanda White	Legal Counsel	Legal	2020-10-01	2020-12-31	4.8	Excellent performance, excellent legal advice.	Strong legal knowledge, excellent problem-solving.	Needs to improve communication.	4.8	Highly recommended for promotion.
00000011	Matthew Hall	Quality Assurance	QA	2020-11-15	2020-12-31	4.5	Very good performance, excellent attention to detail.	Strong attention to detail, excellent problem-solving.	Needs to improve communication.	4.5	Strong performer, needs more communication.
00000012	Olivia Young	UX Designer	Design	2020-12-01	2020-12-31	4.7	Very good performance, excellent user experience.	Strong creative ideas, excellent problem-solving.	Needs to improve consistency in output.	4.7	Strong performer, needs more consistency.

